



Memorandum of Understanding (MOU)

Between GRACE Charity / CDC, P.O. Box 611, Mzuzu and _____,
teacher at Chipunga Primary School, P.O. Box 87, Chickwina

Purpose: The purpose of this MOU is to grant a temporary financial assistance for new teachers assigned to Chipunga Primary School. The teachers have not been salaried by government, since starting his/her vocation in October 2013 (details see letter dated December 8, 2013).

Agreement: The signed teacher gets a monthly payment of MKW 30'000 (equals 75% of a salary usually paid out by the government of Malawi for beginners at rural primary schools.) This assist shall last from October 2013 till February 2014 (5 months in total).

Clause: The payment can be stopped by either CDC chairman, or headmaster of Chipunga Primary School if the teacher does not fulfil his/her duties, or Chipunga community is not contributing their monthly maize delivery. If the government starts paying-out the teacher salary this MOU ends sharply. The teacher signed agrees to pay back any payment if government pays out his/her salary afterwards. This is to avoid double-payment. Complete back-paying must be given to CDC.

We the undersigned, have agreed on the contents of this MOU. Any changes must be agreed to by both parties. An individual MOU must be signed separately by both new teachers.

Chipunga Primary School:

Signed _____
_____, Teacher

_____ Date

Signed _____
Tikatika Kandawire, Headmaster

_____ Date

GRACE Charity / Chipunga Development Committee (CDC):

Signed _____
Daniel Mthuti, CDC Chairman

_____ Date

Signed  _____
Dr. Jens Diedrich, President GRACE Charity

_____ December 8, 2013
_____ Date

Payments received:

1st instalment (MKW 90'000 - October till December 2013) / Signed _____

2nd instalment (MKW 30'000 - January 2013) / Signed _____

3rd instalment (MKW 30'000 - February 2013) / Signed _____