

GRACE Charity (Förderverein Chipunga e.V.)

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Managing committee: Dr. Jens Diedrich (president), Christoph Schwarz (vice president), Ophelia Ertel (treasurer), Barbara Schwarz (secretary)



Chipunga Development Committee

c/o the Chairman Mr. Daniel Mthuti
P.O. Box 611 / Mzuzu

CC: Chipunga Primary School

c/o the Headmaster Mr. Tikatika Kandawire
P.O. Box 87 / Chikwina

December 8, 2013

Assent on a temporary financial assistance for New Emanuel College Teachers

Dear CDC members

We received your message concerning two new Emanuel teachers assigned to Chipunga Primary School, not been salaried by government since starting their vocation in October this year.

GRACE acknowledges the community undertaking to pay a small allowance and to give maize. The inter-collegial food sharing with the currently not compensated new teachers is appreciated as well. As this is in line with the guiding rules of GRACE (self-contribution required) the managing committee agrees on a temporary financial aid for both new teachers as follows:

1/ **Period of GRACE aid:** 1st of October 2013 - 28th of February 2014 (5 months, until further notice).

2/ **Amount of money:** 75% of the common monthly teacher salary (75% of MKW 40'000 = MKW 30'000).

3/ **Self-contribution clause:** Community agrees to go on with adequate maize supply to the two teachers.

5/ **Contract:** teachers ought to sign a memorandum (testified by CDC chairman and school headmaster). It states that if delayed/outstanding governmental salary will be paid out afterwards, a re-payment of this financial aid to GRACE / CDC is mandatory.

Initial payment for October to December (3 months) will be done by Bernhard Schwarz (most likely at Chipunga Farms pay day). Subsequent payments in 2014 will be cashed at the end of the calendar month. Teachers have to sign the get of any individual instalments on receipt.

This measure is a contribution to spur the efforts of an increasing level of education at Chipunga Primary School into action. Further-on it shall motivate teachers to constantly improve their professionalism and self-image in doing a good job at Chipunga.

With best regards on behalf of the German managing committee,


Dr. Jens Diedrich
President GRACE charity

Announcement: Another teacher from Germany might come to Chipunga in February/March 2014